

COVID-19 Fit to Work Policy

Ecosystem takes the health and safety of its employees and partners very seriously. We are closely monitoring the spread of COVID-19 as it may impact our project sites, clients, and partners. *Ecosystem is doing its part to minimize the number of personnel in one location and increase availability of handwashing stations, hand sanitizer, and sanitizing wipes at all work sites.* We ask employees and contractors to acknowledge the following information, provided by the Center for Disease Control and Prevention (CDC) regarding spread of COVID-19 and preventative measures.

You must monitor for Symptoms

Reported illnesses have ranged from mild symptoms to severe illness and death. These symptoms may appear 2-14 days after exposure to the virus: fever (100.4 F or higher), coughing, and/or shortness of breath. People are expected to be most contagious when they are most symptomatic, i.e. when they are most sick.

Preventive Measures

Please check to confirm understanding of each section

Protect yourself	
<input type="checkbox"/>	Wash hands often with soap and water for at least 20 seconds (<i>use hand sanitizer if soap and water are not available</i>)
<input type="checkbox"/>	Avoid touching your face (<i>mouth, nose, eyes</i>)
<input type="checkbox"/>	Cover up when coughing/sneezing, properly dispose of tissues, and wash hands after
<input type="checkbox"/>	Regularly sanitize common surfaces in the work site (<i>i.e. door handles, handrails, elevator buttons, equipment interfaces, and <u>shared tools</u></i>)
<input type="checkbox"/>	To the extent possible, maintain a <u>6 ft. distance</u> from other personnel in the work site

Protect others	
Do not report to the work site if you or a family member is diagnosed with COVID-19	
Do not report to the work site if you or a family member has flu-like symptoms	
Stay at home for 14 days and monitor for symptoms if you are: <ul style="list-style-type: none"> • In direct contact with someone diagnosed with COVID-19 • Returning from travel outside the U.S. • In extended close contact with a traveler returning from outside the U.S. 	
Inform your supervisor and Ecosystem representative if any of these situations apply to you	

Employee Signature

By signing this form, I agree to adhere to Ecosystem's guidelines concerning COVID-19. I will, therefore, perform a mandatory daily self-monitoring of my conditions prior to entering any Ecosystem site and prevent the spread of COVID-19 within our communities. If I am showing in any symptoms mentioned above, I will not go to site and warn my immediate supervisor immediately. If, within 14 days of visiting the site, I develop symptoms or receive a positive test result, I will contact Ecosystem immediately.

Name (please print)

Company (please print)

Signature

Date
(dd/mm/yyyy)