

Exhibit H

Structure Tone, LLC- New Jersey

CRANE REQUIREMENTS FOR SUBCONTRACTORS/VENDORS

- All Crane Operators must show a NCCCO Certificate or the equivalent per the [Licensing of Crane Operators Act](https://www.state.nj.us/labor/lssc/employee/Licensing_of_Crane_Operators.html), N.J.S.A. 45:26-1 et seq. The Licensing of Crane Operators Act requires that anyone who operates a crane in New Jersey as defined in the law must be licensed by the New Jersey Department of Labor and Workforce Development.
https://www.state.nj.us/labor/lssc/employee/Licensing_of_Crane_Operators.html

- Subcontractor/Vendor Commercial General Liability Policy must include limits of liability for a minimum \$10,000,000 (\$10M) for all Crane operations. The policy shall also include Rigger's Liability and shall not exclude coverage for damage to any property being lifted. If the Commercial General Liability Policy cannot be extended to include Riggers Liability, then we will accept a separate stand-alone Riggers Liability with coverage limits not less than the maximum value of the property being lifted at any one time. Minimum acceptable liability limits for Rigger's Liability shall be not less than \$5,000,000 (\$5M.)

- Subcontractor/vendor must execute a separate Rental Agreement/Subcontract with the Crane Company and/or Crane Operator. (NOTE: A Rental Agreement alone is NOT ACCEPTABLE as a form of Subcontractor Agreement or Subcontract). That Agreement/Subcontract must specify the minimum required Liability limits (\$10M) that are required (Limits may be subject to increase based on the contract value) and must include:
 - a. Recognition of all required upstream parties to ensure that all parties are included as Additional Insured's – to include STI, our Owner, Building Owner, etc. (as specified in our contract with the prime tier)
 - b. Include the appropriate Additional Insured Endorsement
 - c. Include a Waiver of Subrogation Endorsement
 - d. Include a Primary & Non-Contributory Endorsement
 - e. The following indemnification language: "To the fullest extent by law, Crane Company, will indemnify and hold harmless Structure Tone, LLC, owners, their trustees, officers, directors, members, agents, affiliates, and employees; Owner, the Owner of the building, their officers, directors, agents, and employees; and the Prime Subcontractor are added as additional insured's to all of the above policies (except Workmen's Compensation) which will cover all operations in connection with construction of the project. Structure Tone, LLC., the owner of the project, the owner of the property where the job/project is located, and all parties required to be indemnified by the prime contract entered into by Structure Tone, LLC in connection with the job/project work, and any of their trustees, officers, members, directors, agents, affiliates, parents, subsidiaries, and servants and employees from and against any and all bodily injury or property damage claims, suits, liens, judgements, damages, losses and expenses including reasonable legal fees and costs arising caused in whole or in part and in any manner from the acts, omissions, breach or default of Subcontractor, sub-contractors, its officers, directors, agents, employees and Subcontractors in connection with the performance of any work by subcontractor, its employees and sub contractors pursuant to this Subcontract/ Purchase Order or a related Proceed Order, but only to the extent of the Subcontractor's negligence. Subcontractor will defend and bear all cost defending any action or proceedings brought against Structure Tone LLC. , and Owner, the Owner of the Building their officers, directors, agents and employees, arising in whole or in part out of any such acts omission breach or defaults. Subcontractor agrees to comply with the attached insurance requirements in Exhibit A as well as add each party as an additional insureds that are included in said Exhibit A-1 (Crane Insurance Requirements.)"

- Crane Operators must have a minimum of 3 years' experience with the prior 5-year period

- Annual inspection certification and an independent third party “post” erection inspection (non-hydraulic cranes) must also be performed on Crane.
- Prior to the use of any Crane, a Crane Pick Plan must be created and consideration must be given regarding ground stability, below ground utilities, proximity to overhead power lines and other obstructions, lift capacity, swing radius and maximum wind speed operating limits. A Pick Plan must be created and utilized for each pick on a given project.
- Crane procedures must also be developed to address overnight and weekend operation or non-operation, warning lights, and preparedness in the case of pending inclement weather prior to operation.

ALL ABOVE REQUIREMENTS MUST BE SUBMITTED AND APPROVED BY STRUCTURE TONE, LLC NEW JERSEY BEFORE A CRANE IS PERMITTED TO BE ON SITE AND OPERATED.