Site-Specific COVID-19 Safety Plan

Consigli Construction Co., Inc.

Updated 6-1-2022

Introduction to Consigli's Site-specific COVID-19 Safety Plan

Purpose & Message

A lot has changed since March 2020, one thing remains constant—Consigli's number one priority is and always will be the health, safety, and well-being of our employees, our project partners, and their families.

Our internal COVID-19 Response Team continues to monitor state requirements and guidelines, share information, implement protocols, reduce exposure to the virus, and support our teams and operations.

As conditions evolve, we work together to plan for and respond to changes with the best interest of our people, our projects, and our communities in mind.

We have created site specific COVID-19 safety protocols for you and your teams to follow. These guidelines are to ensure the safety of everyone on your site and will serve three primary purposes:

> Prevent people who are not feeling well from entering our sites.

> Minimize the spread of the virus if infected individuals do enter the site.

> Most importantly, provide Consigli project teams guidance in order to help make every decision along the way as safe, thoughtful and appropriate as possible.

Ultimately, we rely upon our team members to be vigilant, responsible and accountable by following the outlined procedures and making decisions to benefit each person on site.

We greatly appreciate everything you have been doing during this unpredictable situation. Collectively, we will work together to navigate through these challenging times.

Be safe, stay connected, and please continue to support each other in the weeks ahead.

Bryan Kingsbury
Corporate Safety Director
Consigli Construction Co., Inc.

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Call List

List of Consigli Emergency Contacts

CONTACT NAME	TITLE	CELL PHONE
	Superintendent	
	Project Manager	
	Project Engineer	
	General Superintendent	
	Project Executive	
Bryan Kingsbury	Safety Director	(508) 808-9359
	Safety Manager	
Mike Fales	Director of HR	(508) 838-6173

All Projects: Site-specific COVID-19 Safety Plan

1) **Site Orientation** Everyone on site will review the site specific COVID-19 requirements as a part our project site orientation process.
   a. Sample Toolbox Talk Attached (if needed for specific site requirements)

2) **Site-specific COVID-19 Daily Compliance**
   a. Consigli Site Superintendent or Safety Manager is responsible for monitoring compliance with the COVID-19 safety protocols.
   b. Any issues with COVID protocols will be noted on the Superintendent's Daily Report and corrected.

3) **Consigli Self-Certification Plan**
   a. Any person entering a job site or office certifies they:
      i. Have no signs of a fever or a measured temperature above 100.3 degrees, no cough or trouble breathing in the last 24 hours. Have no other signs/symptoms of COVID-19, such as cough, shortness of breath, difficulty breathing, sore throat, new loss of taste and/or smell, nausea or vomiting, diarrhea, headache, fatigue, body and muscle aches.
      ii. Have not been asked to self-isolate or quarantine by their doctor, local public official, their employer, or Consigli within the last 10 days.
   b. For projects that require it, signage stating the requirements for entry is available and will be placed at every job site entrance and the doors to every field office.
      i. Sample Signs attached – Signs may be customized to your specific site requirements.
   c. Any worker unable to self-certify shall be directed to leave the site and contact their supervisor via telephone. **If you are sick, stay home.**

4) **Personal Protective Equipment (PPE)**
   a. All workers will be required to wear proper PPE per the Consigli Safety Program and OSHA standards.
   b. Depending on the project site (example: healthcare) face masks may be required regardless of vaccine status. These requirements will be communicated during project specific orientation.
   c. Mask use may be required for certain applications within the Return-to-Work Section 7.

5) **Mandatory Reporting Guidelines**
   a) Regardless of test type, anyone that receives a positive COVID-19 test result must notify their supervisor, who will then email covidpositive@consigli.com, for tracking and next steps.
   b) Anyone that has a question or is confused regarding any of the reporting process should call Mike Fales or email covidpositive@consigli.com.
   c) Mike Fales and HR will track cases of COVID-19, along with individuals that are listed as close contacts.
      i. They will check in with these individuals on symptoms, self-quarantine and answer questions they may have.
      ii. They will confirm when they clear to return to work.

6) **Procedure for a Positive COVID-19 Test Result on Site**

Please ensure the following actions are completed as quickly as possible, within the same day when the positive case of COVID-19 is identified. It is critical that the Project Team manage the process and communicate this information immediately.

a) Report individual, including their name and contact number, with a positive COVID test to the COVID response team by emailing covidpositive@consigli.com.

b) After notifying covidpositive@consigli.com the Project Team member reporting the incident should send an email to the entire project team, this email shall not include the name of the infected person.

c) Safety Director, Bryan Kingsbury, will assign a Safety Manager to perform contact tracing investigation.

d) Safety Manager will perform an investigation:

    i. Determine list of direct contact exposures, defined as:

        1. Someone who was within 6 feet of an infected person for a cumulative total of 15 minutes or more over 24-hour period 2 days prior to the infected person developed symptoms or, if not experiencing symptoms, the date of their test.

    ii. Identify areas on the project or in the office to be cleaned. Areas with prolonged direct contact (example: desk, work area, etc.) by the infected person in the last three (3) days will be identified.

e) PX or PM will immediately make the initial communication notifications:

    i. Communicate the following information:

        1. Site had a positive test result.

        2. An investigation is in process.

        3. All direct contacts will be identified and notified.

        4. All areas with prolonged direct contact by the infected person in the last three (3) days will be identified, cordoned off, and cleaned.

    ii. Notify the following groups:

        1. Client and OPM.

        2. Inform the Consigli project team.

        3. Send the Official Notice of a positive COVID-19 Case on the Project via email to the entire project team including owner, owner project manager, architects, Riggs self-perform and subcontractors.

- Go to the Consigli COVID-19 Hub for editable communication documents associated with a Positive COVID-19 test result. Please only enter facts in the highlighted areas and critical information.
- Subcontractor PM is expected to inform their people of a positive COVID-19 result and direct contacts will be called.
- Steve Gentilucci (or designee) will call each Riggs employee and inform them of a positive test on site and direct contacts will be called.

    iii. If we have the list of direct contacts at this time, inform any of these entities if they had direct contact exposure that may require self-quarantine and/or testing.

    iv. **Do not wait** for the completed investigation to make the initial notifications.

    v. **Initial notifications shall be sent within one hour of learning a person on site within the last 5 days has tested positive for COVID-19**

f) Immediately upon completion of the investigation, the Safety Manager will contact the Project Super and discuss areas with prolonged direct contact to be cleaned.

g) Immediately upon completion of the investigation, the Safety Manager will contact the PM to inform them of direct close contacts.

h) The PM shall make the direct close contact notifications:

    i. Inform groups they had a person in direct close contact, and they need to follow CDC guidelines for quarantine and the Consigli Site-Specific COVID-19 Safety Plan for return to work.

    ii. Contact the following groups:

        1. Owner, OPM or architect.

        2. Consigli Project Team.

        3. PM for each subcontractor with employees in direct contact.

            • Subcontractor PM to call everyone that was in direct contact.

        4. Steve Gentilucci or designee to call any Riggs employees in direct contact.

    iii. PM issues a follow up email notification to the direct contact exposures.

        1. Go to the Consigli COVID-19 Hub for editable communication documents associated with a Positive COVID-19 test result. Please enter facts only in the highlighted areas from the Official Notice.

    iv. Notify all close contacts within one hour of receiving completed investigation.

7) Return to Work – this section will clarify when workers are able to return to work depending on their specific situation.

    a. Return to work after testing positive or being diagnosed as positive by a Health Care Provider– Regardless of vaccine status.

        i. Workers who have tested positive for COVID-19, who exhibited severe symptoms and/or fever, can return to work if one of the 3 criteria is satisfied:

            1. meet <u>all four</u> (4) of the following requirements:

                a. Have had no fever for at least 24 hours (that is one full day of no fever without the use medicine that reduces fevers)

                b. Other symptoms have improved (for example, when your cough or shortness of breath have improved)

                c. At least ten (10) days have passed since the sample was taken for positive test or since symptoms first appeared

                d. Consigli Human Resources confirms clear to return

                    i. Send e mail to covidpositive@consigli.com email with the specific circumstances to satisfy return to work

            2. provide a negative COVID test performed by the approved test methods and at least ten (10) days have passed since the sample was taken for positive test.

            3. cleared by a medical professional or state health professional in writing.

    b. Return to work after <u>testing</u> positive but experienced no symptoms or very mild symptoms. Regardless of vaccine status. Mild symptoms include no fever without the use of fever reducing medications. *This section only applies to those who have been identified by a positive COVID-test*.

        i. Workers, without symptoms or very mild symptoms who have tested positive for COVID can return to work if ALL of the following criteria are satisfied:

            1. At least five (5) days have passed since the sample was taken for positive test

            2. Worker has no symptoms or very mild symptoms of COVID

            3. Worker must wear a mask at work until a full ten (10) days have passed since the sample was taken for positive test.

c. **Return to Work After Close Contact with COVID Positive Individual – worker has not tested positive for COVID in the last 90 days, is <u>fully vaccinated</u> AND does not exhibit any symptoms:**
   i. If a worker is a close contact with a COVID-19 Positive individual and is fully vaccinated, the worker is not required to quarantine and may return to work, however they must meet the following requirements:
      1. The worker must wear a proper face mask while on site.
      2. The worker may discontinue wearing the face mask after (10) days, subject to site specific restrictions, if no symptoms of COVID-19 are experienced
      3. If the worker would like to discontinue mask use earlier than the (10) days, and **no COVID symptoms are present,** the worker can collect a test sample after 5 days from the time of last contact with the COVID Positive individual and produce a negative result using one of the acceptable test methods in section 8. Such negative test results can be used in lieu of the 10-day rule to end masking on day 6 (at the earliest).
      4. If at any time the worker experiences symptoms of COVID-19, the worker should immediately quarantine and test for COVID-19.

d. **Return to Work After Close Contact with COVID Positive Individual – worker has not tested positive for COVID in the last 90 days, is <u>NOT fully vaccinated</u> AND does not exhibit any symptoms:**
   i. If a worker is a close contact with a COVID-19 Positive individual and is NOT fully vaccinated, the worker is required to quarantine for a total of 5 days. After that time they may return to work, however they must meet the following requirements:
      1. The worker must wear a proper face mask while on site.
      2. The worker may discontinue wearing the face mask after (10) days, subject to site specific restrictions, if no symptoms of COVID-19 are experienced
      3. If the worker would like to discontinue mask use earlier than the (10) days, and **no COVID symptoms are present,** the worker can collect a test sample after 5 days from the time of last contact with the COVID Positive individual and produce a negative result using one of the acceptable test methods in section 8. Such negative test results can be used in lieu of the 10-day rule to end masking on day 6 (at the earliest).
      4. If at any time the worker experiences symptoms of COVID-19, the worker should immediately quarantine and test for COVID-19.

e. **Return to work for after close contact with COVID Positive Individual – worker has tested positive for COVID-19 within the last 90 days. Regardless of vaccine status.**
   i. If a worker is a close contact with a COVID-19 Positive individual and has tested positive in the last 90 days and recovered, the worker is not required to quarantine and may return to work, however they must meet the following requirements:
      1. The worker must wear a proper face mask while on site.
      2. The worker may discontinue wearing the face mask after (10) days, subject to site specific restrictions, if no symptoms of COVID-19 are experienced
      3. If at any time the worker experiences symptoms of COVID-19, the worker should immediately quarantine and test for COVID-19.

8) Vaccines

People are considered fully vaccinated:

  i. All doses of the primary series in a 2-dose series, such as the Pfizer or Moderna vaccines, and 1 booster (when eligible).

> Or

  ii. A single-dose vaccine, such as Johnson & Johnson's Janssen vaccine and 1 booster (when eligible).

  iii. If you don't meet these requirements, you are NOT fully vaccinated.

9) Testing

Due to the availability of tests in various regions, and some changes to local regulations, negative COVID test results will be acceptable for return to work in lieu of quarantine

a. Types of acceptable testing

  i. Molecular Tests – are acceptable and strongly preferred to antigen tests
   1. tests such as RT-PCR tests or rapid-PCR tests
   2. detect the virus's genetic material

  ii. Antigen Tests
   1. A proper negative test using an antigen test includes 2 negative antigen tests taken 48 hours apart
   2. detects specific proteins on the surface of the virus

  iii. With both acceptable tests, if testing for close contact, it is mandatory that a worker wait at least 5 days after potential exposure to take a sample

  iv. With both acceptable tests, if testing for travel outside of acceptable areas, the first sample may be taken a Maximum of 48 hours prior to return from travel

b. Antibody blood tests are not acceptable for return to work

  i. This test is not intended to detect someone who actively has the virus, the purpose of this test is detect if an individual that has had the virus in the past