## SEXUAL HARASSMENT CERTIFICATION

The following certification must be submitted with all bids submitted after January 1, 2019 pursuant to N.Y. State Finance Law § 139-1(1)(a).

"By submission of this bid/proposal, each Bidder and each person signing on behalf of any Bidder certifies, and in the case of a joint bid each party thereto certifies its own organization, under penalty of perjury, that the Bidder has and has implemented a written policy addressing sexual harassment prevention in the workplace and provides annual sexual harassment prevention training to all of its employees. Such policy shall, at a minimum, meet the requirements of Section 201-g of the Labor Law."

Dated: \_\_\_\_\_

(Signature Here)

(Signatory's Name Printed)

(Name of Bidder)